



## Pre-Employment Assessments for Entry-Level Candidates

### Measure “Can Do,” “Will Do,” and Honesty

Selecting the best entry-level candidates presents serious – and potentially costly – challenges. Is the candidate capable of doing this work? Will the candidate perform at the highest level? How important is integrity in your workplace?

The entry-level hires you select today could become your organisation’s future. You need to know you’re hiring the best people for every position, and that’s where JobFit Screen makes the difference.

Now there’s an effective solution for entry-level employment screening. JobFit Screen offers 3 assessments in 1. The criteria are determined by you, and you can utilise this information for each entry-level position at your organisation.

### JobFit Screen Features

- ✓ Comprehensive assessment for entry-level workforce
- ✓ Takes less than 20 minutes to administer
- ✓ Cloud-based, mobile, and texting technology
- ✓ Measures “Can Do,” “Will Do,” and honesty
- ✓ Includes exaggeration score that measures frankness
- ✓ Evaluates attitude toward workplace theft
- ✓ Immediate results rolled into 1 simple report
- ✓ Provides structured interview guide
- ✓ Includes work history
- ✓ Self-interpretive reporting
- ✓ Based on valid research and reliable scientific data
- ✓ Cost-effective



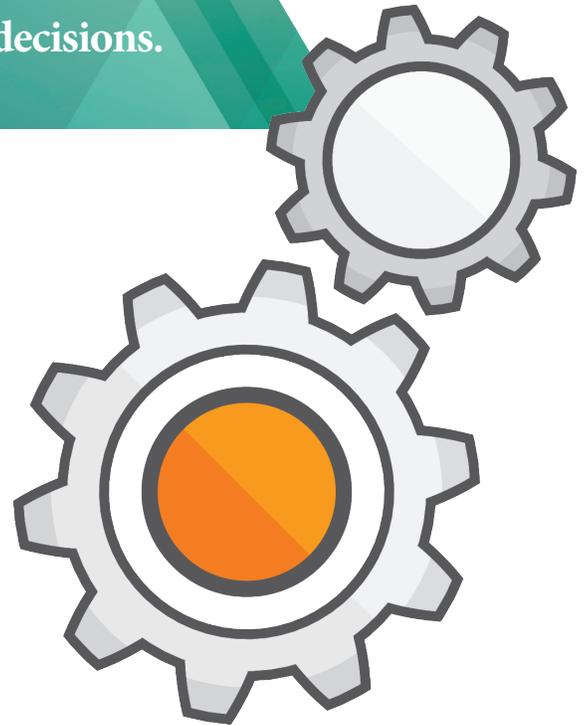


The JobFit Screen is administered quickly for real-time results to assist in making fast, accurate hiring decisions.

## JobFit Screen Advantage

With JobFit Screen, you can easily identify entry-level hires who:

- » **Are engaged:** By measuring a candidate's ability to do the job and their willingness to perform, you'll not only have great talent in your organisation but you'll also reduce turnover.
- » **Are motivated to perform:** By screening out disengaged, unprepared candidates, you can start identifying and hiring the ones who will reach higher levels of performance.
- » **Embody your organisational mission:** Do your entry-level employees take your values and mission statement seriously? By assessing new hires for specific traits, you can start hiring the ones who will.



If you need definitive answers about your entry-level job candidates, it's time for JobFit Screen. There's never been a more precise, cost-effective solution for identifying quality entry-level candidates who are motivated, engaged, and capable of top performance.



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The Future of Workforce Talent Solutions

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